

Safeguarding Children Policy and Procedures

1. Brecon Badminton Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any Badminton club activity. We subscribe to The Badminton Wales Safeguarding Children - Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

2. The key principles of BW Safeguarding Children Policy are that:
 - the child's welfare is, and must always be, the paramount consideration
 - all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
 - all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
 - working in partnership with other organisations, children and young people and their parents/carers is essential. We acknowledge that every child or young person who plays or participates in badminton should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Brecon Badminton Club recognises that this is the responsibility of every adult involved in our club

3. Brecon Badminton Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that BW Safeguarding Children Policy applies to everyone in badminton whether in a paid or voluntary capacity. This means whether you are a volunteer, official, coach or club official.

4. We endorse and adopt BW Responsible Recruitment guidelines for recruiting volunteers and we will:
 - i. specify what the role is and what tasks it involves
 - ii. request identification documents
 - iii. as a minimum meet and chat with the applicant(s) and where possible interview people before appointing them
 - iv. ask for and follow up with 2 references before appointing someone
 - v. where eligible require an DBS in line with current BW policy and regulations. All current Badminton Club members working in eligible roles, with children and young people - such as club officials and coaches are required to hold an in-date BW DBS check as part of responsible recruitment practice. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of

Brecon_ Badminton Club, guidance will be sought from Badminton Wales. It is noted and accepted that BW will consider the relevance and significance of the information obtained via the DBS Process and that all suitability decisions will be made in accordance with legislation and in the best interests of children and young people. It is accepted that BW aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within badminton.

5. Brecon Badminton Club supports BW Whistle Blowing Policy. Any adult or young person with concerns about a adult in a position of trust with badminton can 'whistle blow' by contacting: BW Safeguarding Team on 02920 334941, or by writing to BW Case Manager at Badminton Wales, Sport Wales National Centre, Sophia Gardens, Cardiff, CF11 9SW or by emailing enquiries@badminton.wales or alternatively by going direct to the Police, Children's Social Care or the NSPCC. Brecon Badminton Club encourages everyone to know about BW Whistle Blowing Policy and to utilise it if necessary.
6. Brecon Badminton Club has appointed a Club Welfare Officer in line with BW role profile and required completion of the Safeguarding Children and Welfare Officers Workshop. The post holder will be involved with Safeguarding Training. The Club Welfare Officer is the first point of contact for all club members regarding concerns about the welfare of any child or young person. The Club Welfare Officer will liaise directly with BW Safeguarding Lead and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing awareness of Respect, poor practice and abuse amongst club members.
7. We acknowledge and endorse BW identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Club Welfare Officer in cases of serious bullying the BW Safeguarding Lead Officer may be contacted.
8. Codes of conduct for Players, Parents/Spectators, Officials and Coaches have been implemented by Brecon Badminton Club. In order to validate these codes of conduct the club has clear actions it will take regarding repeated or serious misconduct at club level.
9. Reporting your concerns about the welfare of a child or young person - Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns – no

action is not an option. If you are worried about a child then you need to report your concerns to the Club Welfare Officer.

If the issue is one of poor practice the Club Welfare Officer will either:

- deal with the matter themselves or
- seek advice from BW Safeguarding lead
- If the concern is more serious – possible child abuse - where possible, contact BW Safeguarding Lead first, then immediately contact the Police or Children’s Social Care. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern.

Let your Club Welfare Officer know what action you have taken, they in turn will inform BW Safeguarding Lead. If at any time you are not able to contact your Club Welfare Officer or the matter is clearly serious then you can either:

- contact BW Safeguarding Lead directly on 02920 334941
- contact the Police or Children’s Social Care
- call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk NB – The BW’s Safeguarding Children Policy and Procedures are available via – <https://www.badminton.wales/safeguarding-and-child-protection>. The website outlines in detail what to do if you are concerned about the welfare of a child and includes flow diagrams which describe this process.

10. Further advice on Safeguarding Children matters can be obtained from:

Badminton Wales Safeguarding Lead Officer, BW Safeguarding Team on 02920 334941, by writing to BW Case Manager at Badminton Wales, Sport Wales National Centre, Sophia Gardens, Cardiff, CF11 9SW or by emailing enquiries@badminton.wales or alternatively by going direct to the Police, Children’s Social Care or the NSPCC